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Inclusive management in the construction industry

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Abstract

Objectives. Harmonization of methodological approaches for evaluation of SDG indicator set - 3.d.1; 4.5.1; 4.a.1; 8.5.1; 11.7.1. Implementation of methodological tools for measuring the quality of inclusive management in Ukraine.

Data and Methods. International and national statistics on inclusive social protection, employment, mental health, industrial accidents have been used in studies. Have been identified key terminology and stakeholders related to inclusive management; analyzed the content of test tasks for people with disabilities and prolonged illness during their employment in construction companies; the variety of professional tasks of workers with disabilities and prolonged diseases in the construction industry was investigated; analyzed the best international architectural - planning and design solutions for the universal design of an inclusive environment.

Results. Leading global organizations in the field of inclusive management and databases - United Nations Disability Statistics, Washington Group on Disability Statistics, The Leonard Cheshire Disability and Inclusive Development Center, International Labor Organization, Eurostat, The City Groups. In our opinion, leaders in quality inclusive management are the countries of the USA, Norway, Australia, Denmark, United Kingdom, Germany. Norway, for example, has achieved the effect of reducing the gap to 2 percentage points on unemployment between the unemployment rates of disabled and non-disabled people. In Ukraine, a number of measures have been implemented at the state level, including, for example, since February 2020, compulsory accounting for inclusive employment has been introduced for all employers; in 2019 came into force inclusive mandatory provision of higher education and state building codes "About Inclusion". Along with positive trends, benchmarking indicates a large gap in methodological approaches to measuring indicators that reflect the quality of inclusive education,

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the state of inclusive employment, and reduce inequality within and among countries.

Conclusions. Inclusive management in the construction industry needs improvement through the use of WGDS methodological tools in the educational process for higher education applicants, when writing final qualifications; on construction enterprises during the formation of the list a variety of production problems for people with disability or long - term health condition.

Keywords: disability; diversity; inclusion; social exclusion; quality of life.

JEL Classification: L74, M51, M54, J28